



AI Anthropocentric approach to support people and companies. Developing social dialogue on e-skills of workers in the European financial sector

FINAL CONFERENCE

Vico Equense, 24 March 2026

AGENDA

- 09:00 - 09:10** **Registration and preliminary information**
- 09:10 - 09:30** **Opening session and project presentation**
| *Paola Vinciguerra, First Cisl*
- 09:30 - 09:45** **The added value of the project scientific research**
| *Andrea Paterlini, First Cisl*
- Coffee break**
- 10:00 - 12:45** **Panel: *Can the development of artificial intelligence be considered a 'storm of creative destruction'?***
Artificial intelligence is rapidly transforming the European financial sector, raising critical questions about its impact on employment, workers' rights, and organisational models. The discussion will focus on how technological innovation affects work organisation, skills, and algorithmic management, as well as on the role of trade unions and social dialogue in ensuring a human-centred and socially sustainable digital transformation.
- Introduction to the panel**
Luciano Malvolti, Vice-President, Uni Europa Finance
- Chair**
Marco Cilento, Head of Institutional Policy, ETUC
- Speakers**
Massimo Bianchi, Professor, Università di Siena
Simone Saccomani, Visiting Professor, Università Pontificia Salesiana
Diletta Porcheddu, Senior Researcher, Adapt
Margherita Roiatti, Director, Fondazione Adapt
Valeria Pulignano, Professor, KU Leuven
Mikkel Barslund, Senior Research Manager, KU Leuven
- Final conclusions**
Domenico Iodice, Project Manager and National Secretary, First Cisl
- Open discussion**
- Light lunch**

Zoom link <https://us02web.zoom.us/j/87118163988?pwd=NFU902v4O5fJ3R5jgotcujDQwYphH5.1>