



AI Anthropocentric approach to support people and companies. Developing social dialogue on e-skills of workers in the European financial sector

EUROFOUND WORKSHOP

Dublin, 3 December 2025

DRAFT AGENDA

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|---------------|---|
| 09:00 - 09:15 | Registration and preliminary information |
| 09:15 - 09:30 | Opening
 <i>Luciano Malvolti, First Cisl</i> |
| 09:30 - 09:45 | Words of welcome from the host organisation
 <i>Sara Riso, Working Life Unit, Eurofound</i> |
| 09:45 - 10:10 | Workshop introductory session
 <i>Domenico Iodice, Project Manager</i> |
| 10:10 - 10:30 | The project's current state of the art
 <i>Paola Vinciguerra, First Cisl</i> |
| | Coffee break |
| 11:00 - 11:20 | The project's research lines
 <i>Andrea Paterlini, First Cisl</i> |
| 11:20 - 12:00 | The EU Policy Framework in the Financial Sector on AI and the challenges and gaps across Europe
 <i>Diletta Porcheddu, Adapt</i> |
| 12:00 - 12:40 | Digitalisation, AI and workforce transformations in EU Financial service
 <i>Anne Guisset, KU Leuven</i> |
| 12:40 - 13:10 | Q&A session |

Light lunch



14:30 - 16:30

Panel “AI and Psychosocial Risks for Workers: Focus on Job Quality and the Organisation of Work in Financial Companies”

Objectives

To discuss psychosocial and organisational risks arising from digitalisation, datafication, and AI in the financial sector, with a focus on people analytics, algorithmic management, and collective bargaining responses at European, sectoral, and company levels.

Chair:

Domenico Iodice, Project Manager, First Cisl National Secretary

Keynote Speeches:

Sara Riso, Senior Research Manager, Working Life Unit, Eurofound

Gareth Murphy, Head of Industrial Relations and Campaigns, Financial Services Union

Open discussion with participants on collective bargaining practices on the topic

16:30 - 17:00

Closing, synthesis of the work day and next steps of the project

| Domenico Iodice, Project Manager