

Corporate Responsibility towards Employee's Family through Industrial Relations

Eurofound Headquarters, Dublin, 20 May 2025

WORKSHOP DRAFT AGENDA

- 09:00 Welcome and introductory presentation of Eurofound**
Barbara Gerstenberger - Head of Unit, Working Life research unit, Eurofound
- 09:15 Opening and presentation of participants and partners**
Luciano Malvolti - First Cisl
- 09:30 The Project: objectives, expected results, methodology**
Domenico Iodice - Project manager
- 09:50 The European Working Conditions Survey 2024: an overview of the financial sector based on preliminary data**
Jorge Cabrita - Senior Research Manager, Working Life research unit, Eurofound
- 10:10 The competitive advantage of financial sector companies in adopting CFR Policies**
Izabela Warwas - University of Lodz
- 10:30 Coffee Break**
- 11:00 What field research tells us about financial sector and CFR policies: consolidated evidence**
Margherita Roiatti - Fondazione ADAPT
- 11:20 Social partners' search for CFR good practices: a SWOT analysis**
Paola Vinciguerra - First Cisl
- 11:50 The CFR Index: structure, composition and objectives**
Ali Rizvi - Business School Trinity College Dublin
- 12.10 An analysis of the European legislative and regulatory framework on CFR**
Salvador Ruiz de Maya - University of Murcia

12:30 Q&A Session

Andrea Paterlini - First Cisl

13.00

Light lunch

14:30 Round table '*CFR Across Generations: Inclusive Family Policies*'

The Context of Reference

Corporate Family Responsibility, focusing on the different needs of carers, can contribute to a sustainable society for workers and their families. With this in mind, what social dialogue strategies can be adopted to respond to employees' caring responsibilities?

Panellists:

Christine Nanlohy - Netherlands CA Representative, Age Platform Europe

Silvia Stefanovichj - Disability, Equality & Inclusion, CISL Nazionale

Marianna Baggio - Research Officer, Social Policies research unit, Eurofound

Igor Dò - Head of Trade Unions Relations & Social Dialogue, UniCredit

Chair: Domenico Iodice - Project Manager and Head of First Cisl Companies Coordination

17:00 End of the workshop